

Anticorruption Policy Statement

At Messe.ae we are committed to upholding the highest standards of integrity, transparency, and ethical conduct in all our business activities. Our zero-tolerance approach to bribery and corruption reflects our dedication to fair competition and the protection of our reputation, our clients, and the communities where we operate. We fully comply with all applicable laws and regulations of the United Arab Emirates regarding anti-bribery and anti-corruption.

Policy Statement

Messe.ae strictly prohibits offering, giving, soliciting, or accepting any bribe or improper advantage, whether in cash or any other form, in connection with our business operations. This applies to interactions with both public officials and private sector parties.

We require all employees, subcontractors, suppliers, and business partners to comply fully with applicable anticorruption laws and regulations, including but not limited to the UAE legislation and international best practices.

Our Commitments

1. Messe.ae will not tolerate any form of bribery, facilitation payments, kickbacks, or any other corrupt practices at any level of the organization or supply chain.
2. All business transactions must be accurately recorded and transparently documented.
3. We will conduct due diligence on our suppliers, contractors, and partners to ensure compliance with our anticorruption standards.
4. Employees and business partners must never offer, request, or accept gifts, hospitality, or entertainment that could be perceived as an attempt to improperly influence a business decision.
5. Any conflicts of interest must be declared and managed in line with company procedures.

Duties of Employees and Partners

1. Employees, agents, and partners of Messe.ae are expected to act honestly and ethically at all times, avoiding any conduct that could be interpreted as corrupt or improper.
2. All employees must fully cooperate with internal or external audits and investigations related to corruption or bribery.
3. It is the responsibility of every employee and business partner to seek guidance in situations where the proper course of action may be unclear.

By adhering to this policy, Messe.ae seeks to create a business environment that is fair, transparent, and in full alignment with UAE laws and best international practices, strengthening trust among employees, clients, and partners.

On behalf of MES.AE Exhibition Fixtures L.L.C



Stanislav Khilchenkov

General Manager